



Evergreen Education and Therapy - **Whistleblowing Policy**

<b>Whistleblowing Policy</b> Adopted Part of Staff Code of Conduct	September 2023 Complied by R Peacock Head of Therapeutic Services
Last reviewed:	August 2025
Review Date	August 2026

Whistleblowing is the mechanism by which staff can voice concerns, made in good faith, without fear of repercussion.

Staff should acknowledge the individual responsibilities to bring matters of concern to the attention of the Directors, or to the relevant external agencies, as appropriate, and that **not to do so may result in charges of serious neglect on their part** where the welfare of children may be at risk.

Alternatively, if staff feel that they are unable to raise concerns about poor or unsafe practice and potential failures of the company's safeguarding regime, the [NSPCC's whistleblowing helpline is available on 0800 028 0285.](#)

This is part of the staff Code of Conduct